

Reserve Personnel Manual, Chapter 7

7.C.1 General

The provisions of the Personnel Manual, COMDTINST M1000.6 (series), apply to advancements of Reserve enlisted personnel except as specifically modified by this section. The point of contact for all Reserve enlisted advancements is Personnel Command (rpm) (vice CGPC-epm as listed in the Personnel Manual. Enlisted reservists serving on EAD compete for advancement in accordance with Recall of Enlisted Reservists to Active Duty, COMDTINST 1141.3 (series).

7.C.2 Final Multiple for Advancement

Advancement in pay grades E-5 through E-9 is accomplished through a Service Wide Examination (SWE) competition. The exam is administered every year on the third Saturday in October. Reserve enlisted personnel in the Ready Reserve and Standby Reserve, Active Status, and reservists on EAD may compete in the SWE when fully qualified. There are no sea service requirements for Reserve enlisted advancements. Candidates for advancement are rank-ordered according to a final multiple, computed as follows:

Factor	Maximum Credit	How Computed
Examination score	80	Examination Standard Score
Performance factor	50	See NOTE below.
Time in service (TIS)	20	<ul style="list-style-type: none">• Months of active duty / 12• Months of inactive service / 36• Add the results• Maximum credit is 240 months
Time in pay grade in current rating (TIR) -Coast Guard service only	10	<ul style="list-style-type: none">• Months of TIR / 6• Maximum TIR credit is 60 months
Awards and medals	10	<ul style="list-style-type: none">• Points allotted per CG PERSMAN

Note: Raw evaluation scores are converted by the formula:

$$M = (21D / 4k) + 13.25$$

Where:

M = final multiple component

D = raw marks average for the SWE period

k = number of dimensions on the evaluation form